

2025 Exhibitor Directory



6–7 May 2025
Suntec Singapore
Convention & Exhibition Centre

Brought to you by:

ORACLE

Love the way you work with Oracle AI Agents

Reshape employee experience and help unlock new levels of productivity across your workforce with new role-based AI Agents embedded in Oracle Fusion Cloud HCM.

[Access the ebook](#)



Booth
E17



HEALTHIER, LONGER,
BETTER LIVES

The greatest asset of a company is its employees. AIA understands this, and we also understand the needs of every company are different. We embrace this uniqueness and provide you with the solution and balance you seek. With our strong financial position and expertise in group insurance, AIA Corporate Solutions draws on local and international experience to develop comprehensive solutions for employees while helping you manage costs. We aim to help you satisfy the diverse protection needs of your employees, to support your company to achieve great success.

SP-LM is an authorised representative of AIA Singapore Private Limited (Reg. No. 201106386R) and is well supported by the expertise and talents within AIA Singapore. They have been consistently recognised as one of the top teams in AIA and have attained the prestigious AIA Corporate Solutions Master over the past 4 to 5 years, which is awarded to the best in each country. Under their care are more than 160 corporate clients comprising over 17,000 employees, for whom they have delivered quality client care through thoughtful advice and effective execution of employee-centric benefits.

Booth
G17



Akrivia HCM

Akrivia HCM is a global unified HR management platform with customers currently spread across 15 countries in Asia and the Middle East. The platform consists of 9 HR products and over 40 modules, covering everything from talent acquisition to performance reviews, payroll and offboarding.

Powered by People-AI, it automates routine tasks, freeing your HR team's time for strategic initiatives. Flexible configurations and third-party integration support for ERPs and other tools ensure Akrivia HCM fits your process like a glove. Additionally, Akrivia HCM's user-friendly interface and employee-focused features enhance employee experience while offering scalability, customisation options and in-depth functionality.

Booth
D03



Androgogic is a specialist Learning Experience Platform (LXP) provider and has detailed expertise with enterprise-wide LXP deployments and eLearning courseware development. We have been Australia's No. 1 "Online Learning" provider for the past 19 years, having commenced business in 2005.

Androgogic partners with Totara to provide the Totara Learning Management System and Training Management System, and is a Premium Alliance Partner in the Asia Pacific region, having a fully incorporated office and data centre in Singapore to service the Southeast Asian marketplace.

The following products and services are provided by Androgogic as a SaaS platform.

The Totara Talent Experience Platform comprising the following components:

- Totara Learn Learning Management Systems (LMS)
- Totara Training Management System (TMS)
- Totara Engage Learning Experience Platform (LXP)
- Totara Perform Performance Management System
- The Androgogic Learning Content Management Systems (LCMS)
- The AndroLytics xAPI Learning Record Store (LRS)
- Educational Design & Development, including courseware production / authoring
- Singapore-based Managed Services and SaaS platform provision

Booth
G13



Arete Asia Pacific is a strategic partner specialising in transforming HR processes through the implementation of tailored Human Resource Management Systems (HRMS). Their services encompass system implementation, support and customised training, aiming to enhance organisational efficiency and empower employees. With a team of experienced consultants, Arete Asia Pacific serves diverse industries, including retail, food and beverage, education, aviation, oil and gas, construction and engineering, shipping and logistics, financial services, hospitality, and manufacturing.

Committed to excellence, the company maintains a 100% implementation success rate, ensuring projects are delivered on time and within budget. Arete Asia Pacific operates across the Asia Pacific region, working closely with HR software vendors to provide solutions that meet each organisation's unique

Booth
H17



Hire Faster. Work Smarter. More Human. Build Team Culture. Recruitment Reimagined = Ask George

Let's face it... Traditional hiring is broken! Endless resumes. Ghosted messages. Days lost in admin. Ask George is the smarter way to hire – Simply Swipe. Match. Chat. Hire. Or get hired. Real humans. Real conversations. It's built for HR leaders who want control, clarity, and candidates you can truly connect with to build better team culture faster. The Ask George App puts personality before paperwork and gives you the power to move fast without losing the human touch. Recruitment just got a whole lot better – Start meeting people, not just profiles today!

Booth
H13



Aventis Learning Group, established in 2008, is a multi-award-winning corporate training provider in Asia, with over 18 years of success and 100,000 learners across the region. To cater to the diverse learning needs of organisations, Aventis offers multiple delivery modes, including classroom, virtual, and self-paced e-learning, along with customised training solutions. Aventis conducts over 850 professional courses and certification programs annually.

Backed by 120+ subject matter experts, Aventis empowers executives, senior officers, and professionals with highly practical skills and industry-relevant knowledge. Beyond corporate training, Aventis also offers a comprehensive suite of Master's and MBA programs in partnership with top UK and Australian universities, equipping business leaders with the expertise to stay competitive in today's evolving landscape.

Recognised for training excellence and holding the Certified Corporate Wellness Champion (CCWC)[™] credential, Aventis remains a trusted partner for organisations and individuals committed to continuous professional growth and success.

Stand
S11



BalanceFlo is a groundbreaking, science-backed platform designed to make ergonomics risk management radically simple, scalable, and cost-effective for every employee in the world.

With musculoskeletal disorders like slipped discs, cervical spondylosis, and carpal tunnel syndrome accounting for over 40% of workplace injuries globally, including in Singapore - Proactive ergonomics is no longer optional. Traditional postural assessments rely on surveys, consultants, and weeks of delay. BalanceFlo changes that. In under 5 minutes, employees can receive an AI-powered posture analysis and personalised action plan - Just by submitting a photo.

Built by globally renowned ergonomists and AI experts with over a century of combined experience, BalanceFlo delivers instant insights, real-time compliance tracking, and measurable ROI. It reduces program costs by up to 70% and boosts engagement by over 60%.

From corporate offices to industrial floors, BalanceFlo empowers HR leaders to protect workforce health, ensure compliance, and drive productivity - Effortlessly.

Stand
S08



Hire 100x faster with Beatview! Screen thousands of candidates effortlessly as our AI identifies top talent by expertise, communication, and perfect relevance.

Booth
E03



At BIPO, our passion for technology and innovation empowers businesses across the globe with increased efficiency and convenience.

Our enterprise-ready Human Capital Management (HCM) solution automates HR processes, simplifies workflows, and delivers actionable insights to build the best employee experience. Complemented by our global payroll outsourcing and Employer of Record (EOR) services, we support businesses to manage today's global workforce.

Established in 2010, and headquartered in Singapore, we are better connected to support your payroll and people solutions needs through a global network of 40+ offices, four R&D centres, and business partners across 100+ markets.

Stand
S01



Many working parents struggle with caregiving, leading to stress, absenteeism and turnover. EAPs fall short - They don't support non-verbal children, lack specialised assessments and offer little targeted caregiver support. Bonfire Pediatrics fills this gap with family-first workplace benefits, giving employees access to expert parenting guidance, child assessments and behavioural support – All at 30% lower specialist rates, backed by the top 3% of child psychologists.

Our flagship product, Nightingale™ is a WhatsApp-based AI case manager offering expert-backed guidance, appointment coordination and cost-effective text therapy. Employees access services directly from WhatsApp – No third-party apps, no HRIS integration – Ensuring high benefits activation and engagement.

For HR teams, this means fewer caregiver-related absences, better retention and stronger female leadership. Visit our booth to see how Nightingale™ makes a real impact for your employees and your business.

Booth
G12



Cielo is the world's leading Talent Acquisition Partner. We deliver a better talent experience for everyone through talent acquisition, search, consulting, and digital accelerators™. With our fresh approach – We design and build comprehensive, proven solutions inspired by technology to find and keep the unique talent that elevates our clients above the competition.

Booth
E18



Cigna Healthcare is a division of The Cigna Group, a global health company committed to creating a better future built on the health and vitality of every individual and every community. Cigna Healthcare is a health benefits provider that advocates for better health through every stage of life. We guide our customers through the healthcare system, empowering them with the information and insight they need to make the best choices for improving their health and vitality.

Cigna Healthcare Singapore is a strong believer of total health and wellness and prides itself on delivering personalised solutions for the health of our clients and customers. To achieve this, Cigna Healthcare Singapore works as one global team and in close partnership with its customers, network providers and communities to understand and address their diverse needs.

Every great hire starts with a conversation.

Create seamless candidate experiences and hire more than ever while doing less work with conversational recruiting software that automatically screens, schedules, and onboards via text.

Instant engagement.

A conversational AI responds 24/7, 365 to assist candidates.

Text to apply.

Candidates can apply instantly by text or QR code scan.

Apply in minutes.

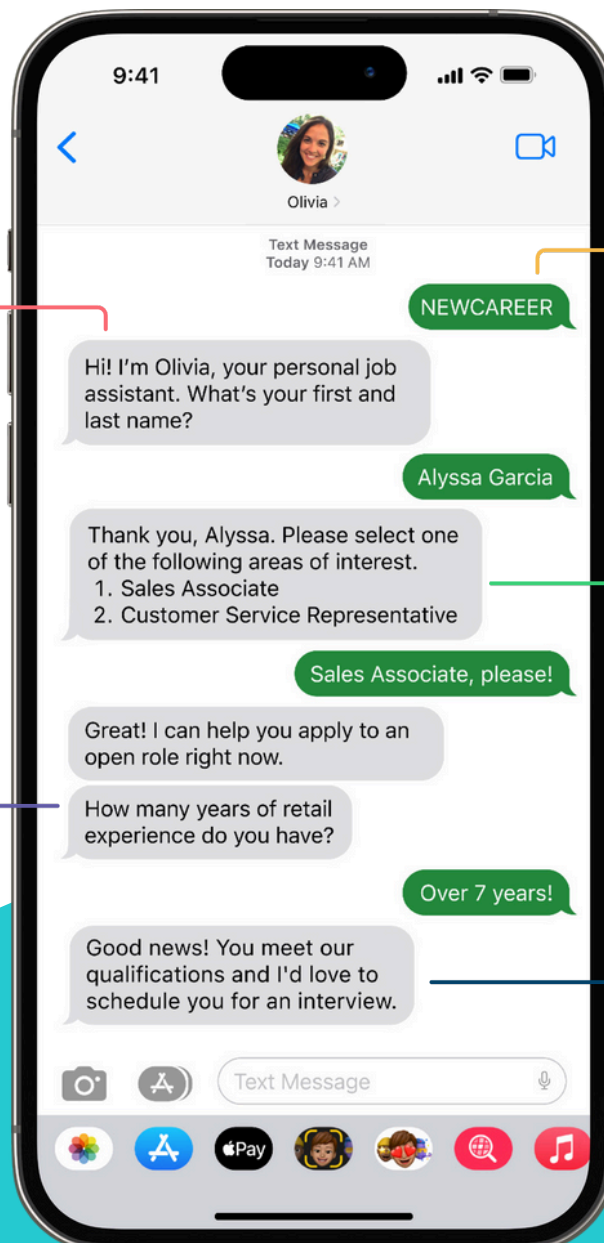
The conversation is the application, and is completed in minutes.

A perfect fit.

Assistant automatically searches and serves up the best open roles.

Auto-scheduling.

Qualified candidates are auto-scheduled based on hiring manager's availability.



Stand
S12



Comas delivers customised English and Japanese language programs, intercultural training for working with Japanese teams, and inclusive communication training for multilingual workplaces. Our expert trainers and top-tier coaches provide highly effective, tailored learning experiences that drive rapid, lasting results. We leverage AI tools and bespoke solutions to meet the unique needs of global businesses and professionals. Our programs enhance clarity, confidence and cross-cultural collaboration, empowering individuals and organisations to succeed internationally.

At Comas, we believe communication is the key to success. With a commitment to innovation, adaptability and excellence, we provide practical, results-driven training that ensures real-world impact.

Booth
B09



Cornerstone powers the potential of organisations and their people to thrive in a changing world. Cornerstone Galaxy, the complete AI-powered workforce agility platform, meets organisations where they are.

With Galaxy, organisations can identify skills gaps and development opportunities, retain and engage top talent, and provide multimodal learning experiences to meet the diverse needs of the modern workforce. More than 7,000 organisations and 140 million users in 186 countries use Cornerstone Galaxy to build high-performing, future-ready organisations and people today.

Booth
H10



Cygnify is an on-demand, plug and play TA team on a month-to-month subscription, delivering unlimited global hires with no placement fees. Our Talent Acquisition as a Service (TAaaS) offers companies instant access to a fully managed team of recruitment experts, cutting-edge AI tools, and a 100M+ candidate database. All our monthly plans are transparent, and flexible, with no lock-ins, supporting all roles, levels, and locations globally.

Press Play to supercharge your Talent Acquisition – Streamlining hiring with a single partner across every location, leveraging our deep market expertise, extensive networks, and proven success in securing top talent. Avoid the high costs of growing an in-house team and agency placement fees. We have it all in our plug and play TA solution.

Booth
E15



Daxtra is a world-leading specialist in high accuracy, multilingual resume and job parsing, semantic search, matching and aggregation technology. We automate the whole employment application process, helping you source the most relevant candidates quickly and easily.

Daxtra parses over 100 million CVs and resumes a month in 40+ languages, extracting 150+ fields from each resume. Using our semantic search and match technology, our clients run over two million searches each month across 200+ job boards, online talent communities and social networks, as well as their internal databases. We offer 400+ integrations with leading ATS and CRM systems.

Booth
D01

The Dayforce logo consists of the word "dayforce" in a bold, blue, sans-serif font. The "y" is stylized with a horizontal bar that extends to the left.

At Dayforce, their promise is: Makes Work Life Better. Everything the organisation does as a global leader in HCM technology is focused on improving work for thousands of customers and millions of employees around the world. Their single, global people platform for HR, payroll, talent, workforce management, and benefits is enhanced by AI, equipping Dayforce customers to unlock their full workforce potential and operate with confidence.

Booth
H09

The Defence Collective Singapore logo features a green stylized "DC" monogram to the left of the words "DEFENCE COLLECTIVE SINGAPORE" in a bold, black, sans-serif font.

Defence Collective Singapore is a defence-inspired museum collective, which pays homage to Singapore's resolve and determination, and its journey which has brought the nation to where it is today.

Through its immersive galleries and fun, engaging experiences, the Defence Collective Singapore aims to share the Singapore Story, through its unique lens with all its visitors.

Stand
S13

The DouDou logo features the word "doudou" in a green, rounded, sans-serif font. The first "o" is replaced by a stylized orange and green icon of a person's head and shoulders.

DouDou, the Employer of Record (EOR) brand under HRNetGroup, helps businesses expand across Asia without establishing local entities. Backed by HRNetGroup's 33 years of recruitment expertise and a robust network in 18 major Asian cities, we offer fully compliant employment solutions, covering payroll, tax management, HR administration, work visas, and employee benefits.

DouDou simplifies market entry and workforce management, enabling businesses to quickly and efficiently access Asian talent. With us handling employment complexities, companies can confidently focus on their core business growth and innovation.

Stand
S05

The EASE logo consists of the word "ease" in a bold, orange, sans-serif font.

EASE is your ultimate job-hunting sidekick. With a seamless and intuitive interface, our platform empowers job seekers by making job hunting easier, faster, and more efficient. Likewise, employers benefit from a streamlined hiring experience, allowing them to post jobs, connect with top talent, and hire effortlessly, saving valuable time and resources.

With EASE, finding the right job or the perfect candidate has never been easier. The platform ensures smooth, hassle-free matches between employers and job seekers, transforming the way hiring works.

Powered by HRnetGroup, a leading recruitment firm in Asia with over 30 years of experience, EASE brings decades of expertise to modern recruitment. Whether it's getting you hired or helping you hire, let us help you do so with ease.

Stand
S03



Eduverse is an AI-powered experiential learning platform developed in partnership with INSEAD and Standard Chartered Ventures. We empower professionals across industries to master leadership, decision-making, and interpersonal skills through immersive role-play simulations and real-time feedback in a dynamic and psychologically safe environment. Designed to scale, our platform ensures consistent, high-impact learning experiences that enhance performance, foster collaboration, and cultivate inclusive cultures globally.

Booth
G14



ELSA Corp is a company providing a leading AI-powered English edtech platform with over 50 million downloads worldwide, trusted by many global corporates (Bosch, Nash Tech, Nestle, FPT Software, etc) to empower their workforce's English communication skills.

ELSA offers:

- Hyper-personalised learning with over 8,300 lessons tailored to your industry needs
- Realistic role-play conversations in every work-related scenario
- Real-time tracking of employee progress and training effectiveness

Benefits of choosing ELSA:

Efficiently scale training, reduce costs, and measure training outcomes precisely.

Booth
H14



First Advantage is a leading global provider of technology solutions for screening, verifications, safety and compliance related to human capital. Enabled by their proprietary technology platform, First Advantage's products and solutions help companies protect their brands and provide safe environments for their customers and their most important resources: Employees, contractors, contingent workers, tenants and drivers. Headquartered in Atlanta, Georgia, First Advantage has offices throughout North America, Europe, Asia and the Middle East.

Booth
E16



Giftano.com is Singapore's first fully digital gifting platform with the most versatile employee rewards card in Singapore. Giftano ensures the smoothest corporate gifting experience for our corporate clients so they can keep rewarding employees, partners or clients with ease.

The Giftano Gift Card is a fully customisable gift card that allows you to redeem gifts from over 250+ premium brands in Singapore. Used to reward over 1,000+ customers, MNCs, SMEs and Fortune 500 companies, let your employees choose their own reward from a range of premium dining experiences, spa treatments, retail products, gift cards, unique gift experiences and many more!

Booth
D18



GloCoach transforms leadership development via an AI-powered human-centric digital coaching platform that blends data-driven behavioral analytics with expert human advisor coaching. Its proprietary Observation-Based Assessment (OBA) evaluates 32 competencies in self-development, relationships, and business acumen, pinpointing skill gaps with precision. The OBA is scalable and data-driven and can gather talent profiles across diverse teams in multiple locations.

GloCoach has over 400 "Advisory Coaches" – Industry veterans with C-suite experience, who can provide context-specific guidance to talents during the coaching program and convert insights into measurable results. Recent implementations show 40% faster competency attainment for critical roles, validated by enterprises navigating VUCA environments. Designed for Asia Pacific's talent crunch, GloCoach merges localised expertise with global tech infrastructure to future-proof leadership pipelines.

Booth
G11



Gojek is a leading multi-service tech platform in Southeast Asia, offering services from payments to logistics, and more. In Singapore, it offers various transport options, including GoCorp for managing work travel. GoCorp is a corporate billing solution that enables employees to charge rides to a corporate account and consolidate corporate rides into a single billing. Evident from thousands of trusted GoCorp clients, GoCorp reduces both T&E expenses and tedious claims processes, saving time and effort to increase work efficiency, while still having a high transparency on rides and control of how rides are being taken.

Booth
D12



GoPomelo is a team of technical specialists providing consulting and engineering services in 6 regions in Asia with global project reach. We work closely with HR leaders to modernise internal communication, boost employee engagement, and create connected workplace cultures.

At **HR Tech Asia 2025**, GoPomelo is proud to represent Workvivo – The employee experience platform that transforms communication, boosts engagement, and brings company culture to life. Workvivo enables HR teams to:

- Foster community through social feeds and peer recognition
- Amplify culture with values-based content and celebrations
- Gain insights with real-time analytics and feedback tools
- Connect dispersed teams with mobile-first access

As Workvivo's trusted partner in the region, GoPomelo provides expert implementation, integration, and support – Tailored to your organisation's unique goals.

Booth
F15



Grab For Business brings the best of Grab's services and technology to companies and businesses of all sizes across Southeast Asia. Thousands of companies across the region already easily customise, budget, manage and track spends across corporate rides, employee food programs and more using Grab's platform. These solutions improve employee engagement and enable their workforce to save countless hours on tedious manual processes so that they can focus on what's most important - Driving businesses forward.

Ready to take your workforce transformation to the next level?

Join **Annee Bayeux**,
International Workforce Agility
Officer at Cornerstone, at
HR Tech Fest Asia 2025.

Annee will share insights on
Build, Buy, Borrow, or Bot:
Navigating Workforce
Transformation with the 4Bs
Framework to Build an Agile
Workforce.

When: 7 May, 10.00-10.30am

Where: Workforce
Transformation Track

Don't forget to visit the
Cornerstone booth (B09) from
6-8 May. Our team would love
to connect and explore how we
can support your
transformation journey.



Annee Bayeux

International Workforce
Agility Officer, Cornerstone

The “**Build, Buy, Borrow, or Bot**” (**4Bs**) approach is a holistic model that recognises multiple paths to closing skill gaps. This helps organisations mitigate risks, balance costs, and respond faster to market shifts.

**This framework offers four strategic
levers for workforce agility:**



Build

Upskill and reskill
existing employees



Buy

Recruit and hire
external talent



Borrow

Leverage contingent
workers, gig talent, or
partnerships



Bot

Use AI or automation
to augment or replace
certain work



Stand
S06



Established in 2020, Harmony Counselling provides individual, couple and family counselling, as well as a range of bespoke corporate support services. Harmony Counselling provides proven, realistic solutions to workplace mental health issues for Singapore-based companies. Our focused programs help relieve stress and anxiety-related problems which improves productivity, initiative, loyalty and the bottom line.

Founder Martin Williams draws on significant business experience and provides affordable services. Martin is a Clinical Member and Registered Counsellor with the Singapore Association for Counselling. Based in Singapore and the Asia Pacific region since 1990, he has had multiple experiences of living in remote locations and in challenging conditions which few professional people can match.

The extensive personal and career experience of all Harmony Counselling team members has given them a high level of professionalism, cultural sensitivity & understanding, and an outlook on life which is both balanced and informed.

Booth
E10



Hire Intelligence is the most cutting-edge global job distribution and advanced recruitment analytics platform, empowering businesses to optimise recruitment marketing across various channels. Our platform provides real-time analytics from over 3,000+ global job boards and social media platforms, offering a single monthly bill. On average, we reduce Cost Per Application prices by over 30%, and in many cases, over 50%.

No more guesswork – Our analytics offer insights on cost per application, interview, and hire by occupation and channel, enabling optimised recruitment marketing spending. With machine learning and automation, our platform effectively manages job distribution to yield a higher percentage of quality applications for the same investment, facilitating real-time, data-driven decisions.

Booth
D13



HireRight is a leading global provider of technology-driven workforce risk management and compliance solutions. We provide comprehensive background screening, verification, identification, monitoring, and drug and health screening services for approximately 34,000 customers around the globe. We offer our services via a global platform that tightly integrates into our customers' human capital management systems, enabling highly effective and efficient workflows for workforce hiring, onboarding, and monitoring.

In 2024, we screened more than 60 million job applicants, employees, and contractors for our customers and processed more than 120 million screens.

Booth
E11



Howden is an international insurance group made up of talented experts with the freedom and support to do what we do best. We are united by a shared passion and no-limits mindset, and we collaborate to create a powerful international team that can rise to any challenge. Together, we are working to change the insurance narrative – Supporting our clients while using insurance as a tool to increase resilience for individuals, businesses and communities.

As one of the world's leading employee benefits consultancies, we work with companies of all shapes and sizes, all over the world, to develop benefits and well-being programmes that help attract, motivate and retain the best talent. We are a team of agile, independent thinkers who have been embedded in the employee benefits sector for more than two decades.

Booth
H07



HSBC Employee Banking Solution offers an opportunity for your employees to access preferential and exclusive solutions that are tailor-made to work for your organisation and your people. EBS supports them throughout their financial journey, from priority access to the retail banking they need right now, to global wealth management for later in their career.

Stand
S10



impress.ai is an enterprise-focused recruiting software provider focusing on hiring the best candidates faster. Its software helps large enterprises streamline their recruitment process by enabling them to screen, engage, evaluate, and hire talent with accuracy, consistency and efficiency. We have partnered with leading businesses globally, offering 24/7 recruitment capability, helping them qualify the best candidates, increasing their hiring efficiency, and improving employee retention while consistently delivering superior candidate experience.

Headquartered in Singapore, impress.ai has a regional presence in India and Indonesia. impress.ai was accredited by IMDA under the Accreditation@SG:D programme, and has won 'Silver' in the Most Promising Innovation category at SG:D Techblazer Awards 2020.

Booth
E09



IQ Dynamics Pte Ltd was established in 1994, serving 450+ customers in Singapore and the Asia Pacific region, and over 90,000+ users worldwide. With our self-developed proprietary Human Resource Management software and Talent Management system, HRiQ™ - A HR system born in Singapore that not only streamlines daily HR tasks but also tackles strategic challenges head-on with highly flexible customisation to meet your organisation requirements. HRiQ™ is fully encrypted, being ISO27001 certified, and your confidential data are in good hands.

Booth
E09



A leading cloud-based HR software for payroll, leave, time and attendance, benefits and expense claim applications, JustLogin aims to provide the best employee experience for small to mid-sized businesses. Founded and headquartered in Singapore in 1999 as the world's first cloud-based HRMS, JustLogin has grown to over 2,500 customers based in over 25 countries today.

Booth
G07



Rated a 'Star Performer' in Everest Group's MCP and EOR PEAK Matrix, and a VOTY Gold Winner of 'Best Payroll Partner' for 9 consecutive years, Links International delivers 100% in-country services across 20+ locations in Asia.

Booth
E07



Mandai Wildlife Group (MWG) is dedicated to caring for the planet and protecting animals and nature. Conservation education is intrinsic in all interactions with the Group, to inspire action for a healthier world.

MWG is the steward of Mandai Wildlife Reserve (MWR), a unique wildlife and nature destination in Singapore that is home to world-renowned wildlife parks which connect visitors to the fascinating world of wildlife. The Group is driving an exciting rejuvenation plan at MWR that will integrate five wildlife parks with distinctive nature-based experiences, green public spaces and an eco-friendly resort.

By connecting people with wildlife, championing sustainable living, as well as participating in and supporting conservation efforts to safeguard wildlife and their habitats, the organisation is committed to the vision of sustainable populations of wildlife and human communities thriving in functioning ecosystems.

Booth
H18



Founded in 1973, the Marketing Institute of Singapore (MIS), a non-profit organisation, is the national body for Sales and Marketing. Being a premier corporate training provider for over 40 years, in the areas of learning and development, MIS has, over the years, nurtured countless students: Sales, Marketing and Business practitioners, and provided ample networking opportunities for thousands of members through its diverse series of guru talks and events.

To-date, the MIS Executive Development unit has been attracting both students and adult learners of all ages to its venue. The number of these students continues to grow exponentially. Today, we have 9 major disciplines spanning across Business Management, Communication, Personal Effectiveness, Human Capital Management, and more.

Booth
H08



Founded in 2015, Moka HR is empowering the transformation of hiring processes globally. The company has consistently delivered proven results for diverse industries, including manufacturing, internet, finance, retail, education, and more. To date, our solutions have served over 2,000 established brands, from startups to Global 500 companies.

Our AI powered recruitment platforms, Moka Recruiting, uses an innovative, intelligent, and data-driven system to simplify and speed up the hiring process. This allows you and your employees to focus on identifying right candidate, improving the hiring experience for all.

Moka HR is backed by prominent investors, including Tiger Global Management, GSR Ventures, Blue Lake Capital AG, Granite Asia, and more.

Booth
F07



Multiplier is the future of work. Our all-in-one HR platform enables businesses to grow global teams in minutes, easily and compliantly in 160+ countries. With speedy onboarding, global payroll, independent contractor hiring and worldwide workforce management, Multiplier empowers businesses to step over borders, find the right talent and expand into new markets – All while saving costs and providing a great employee experience. This is Multiplier – One platform, limitless opportunities.

Booth
D08



NeeYamo is a leading technology-enabled global payroll and EOR solutions provider for multinational and micro-multinational corporations worldwide. With an extensive team of professionals serving clients across 160+ countries, NeeYamo leverages its unique service-based model and functionality-rich, next generation HR and payroll products portfolio to help organisations enable agile and scalable business.

Booth
H15



Ngee Ann Polytechnic open its doors with just 116 students in 1963 and offered courses in language, commerce and technology. Six decades on, we have never stopped preparing our learners for the challenges of their time. We remain unwavering in our commitment to give our learners an enriching learning journey. Today, the polytechnic offers 36 full-time diploma courses and five common entry programmes through nine academic schools and has a full-time student population of more than 13,000.

We also support Continuing Education & Training (CET) through NP's CET Academy, which offers a wide range of part-time programmes and short courses. We work closely with industry partners to curate programmes focusing on emerging skills, develop talent pipeline for the industries, and help adult learners stay agile in today's dynamic global economy. To date, NP CETA has enabled more than 300,000 working adults to stay relevant in today's global economy.

Booth
D17



The National University of Singapore (NUS) is Singapore's flagship university, which offers a global approach to education, research and entrepreneurship, with a focus on Asian perspectives and expertise.

Our multidisciplinary and real-world approach enables us to work closely with industry, governments, and academia to address crucial and complex issues relevant to Asia and the world. Researchers in our faculties, research institutes, research centres of excellence and corporate labs focus on themes that include energy; environmental and urban sustainability; treatment and prevention of diseases; active ageing; advanced materials; risk management and resilience of financial systems; Asian studies; and Smart Nation capabilities, such as artificial intelligence, data science, operations research and cybersecurity.

Stand
S14



Inspired by the agility and versatility of octopus, Octomate by HRnet is a one-stop workforce management solution. Just like its namesake, Octomate by HRnet offers comprehensive HR services and is dedicated to offering creative and flexible workforce solutions to meet the ever-evolving needs of the modern workplace.

Key features include Instant Claims, enabling employees to submit claims and have them approved within seconds, Smart Rostering for effortless scheduling management, 360 Appraisal fostering holistic development through peer and manager feedback, and many more.

With a focus on optimising HR functions, Octomate by HRnet helps businesses build more efficient workplaces, where adaptability and seamless support are at the core of every interaction, truly making everyday a payday.

PUT AI AGENTS TO WORK FOR PEOPLE

INTRODUCING SERVICENOW AI AGENTS FOR HR.

Time-to-resolution is a top priority for HR agents. With ServiceNow AI Agent capabilities—including AI-generated case summarization and suggested resolutions—agents can deliver faster, more accurate solutions to employees.

Our AI-powered platform empowers employees with advanced self-service through AI-assisted search and proactive prompts, reducing case volumes and enabling HR teams to focus on higher-value tasks.

Together, these capabilities create a world-class employee service experience, ensuring employee needs are met efficiently while boosting productivity for service providers, agents, and business partners.

Learn more at: <https://www.servicenow.com/products/ai-agents.html>

THE WORLD WORKS WITH SERVICENOW™



Booth
G15



Omni HR is a modern all-in-one HR software that helps companies automate their end-to-end employee journey, including recruitment, onboarding, time off, performance, engagement, and more. The software is designed to be simple, intuitive and easy to use. Omni HR helps companies automate the entire employee lifecycle and turn complex, manual processes into intuitive, automated workflows. With Omni, HR managers and business owners can finally focus their time on people instead of paperwork.

Booth
A09



Oracle Fusion Cloud HCM is a complete cloud solution that connects every human resource process, and every person, across your enterprise. We help you create a community where people feel valued, heard, and like they belong. With a single user experience and data model, seamless processes and AI-embedded infrastructure, Oracle Cloud HCM can help you redefine what best looks like for your people.

Booth
F01



Launched in 2016, Paradox is the conversational recruiting platform behind the world's first conversational career site, ATS, and CRM. Serving clients like McDonald's, CVS Health, Nestlé, and General Motors, Paradox is helping recruiters and hiring managers save hours every day on manual tasks like candidate screening, interview scheduling, and reminders, while delivering an unmatched, frictionless candidate experience.

Paradox has won numerous awards, including Human Resource Executive's Best HR Product of 2019, 2021 and 2022, and consecutive honours in 2020, 2021 and 2022 as one of Forbes Top Startup Employers.

Booth
D15



Pearson VUE empowers people to transform their lives through learning, upskilling and certification solutions that make a real-world impact. A pioneer in computer-based testing 30+ years ago, today we're embracing new technologies to progress in an AI-driven future.

As the global assessments leader, we provide highly secure testing options through 20,000 test centres in over 180 countries, and online proctoring via OnVUE across 190 countries and territories. Every year, we develop and deliver close to 21 million exams – In university admissions, IT and technology, regulated industries, finance, healthcare, and transportation, providing life-changing opportunities to people all over the world.

A key division of Pearson, the world's lifelong learning company, our access to personalised learning and assessment tools at scale, is unrivalled.

Stand
S02

Pro5.ai

Pro5.ai is at the forefront of AI-powered remote staffing. We revolutionise the way businesses find and hire top-tier professionals globally, offering fast, reliable, and scalable results. Together with thousands of sourcing partners, we ensure access to elite talent.

Our proprietary AI conducts tests, interviews, and data analysis from various sources, selecting candidates based on objective and real-world criteria. From any given job description, we identify the top 5% of professionals, providing a shortlist of the 5 best matches. This enables stakeholders and hiring managers to make quick & informed decisions from detailed, data-rich, pre-vetted candidate profiles.

Experience the era of AI-driven staffing with Pro5.ai.

Stand
S04



Too many booths, too little time? We help you cut through the noise.

At RICE, we offer technology advisory services tailored to HR leaders navigating a crowded, fast-moving landscape. Whether you're choosing your first ATS, switching payroll providers, or evaluating full-suite HCM platforms – We help you map the market, challenge assumptions, and strike the balance between present needs and future ambition.

We don't push one tool. We help you find the right fit. Think of us as your impartial guide to the innovations on the floor, not just ours but the best of what we've seen globally.

We travel the world so you don't have to. Last year, we were at the world's largest HR Tech event in Las Vegas.

- We ask the hard questions.
- We simplify complexity.
- We find the best solutions.

If you're short on time but big on vision, come find us. Let's find clarity, together.

Stand
S09



RemoteGenies is a global freelance marketplace built by Filipinos for the Philippines' top-tier, pre-vetted freelancers. We connect skilled Filipino talent with entrepreneurs, startups and businesses around the world seeking high-quality, cost-efficient solutions for their projects. From virtual assistants and designers to developers, marketers, and more – RemoteGenies makes it easy to find the right freelancer for any one-off task or ongoing project.

What sets us apart is our rigorous pre-vetting process, ensuring every Genie meets our high standards in skill, professionalism, and reliability. Clients can post tasks, receive bids from matched Genies, and work confidently with the support of a dedicated project coordinator who ensures accountability and quality at every step – All at a fraction of the cost.

Through our GenieScholar initiative, we also give back for every 200 hours worked on the platform, we sponsor a child's education in the Philippines. Let's make work happen with RemoteGenies!

Booth
H11

RESORTS WORLD™ SENTOSA

Resorts World Sentosa (RWS), Asia's premium lifestyle destination resort, is located on Singapore's resort island of Sentosa. Spanning 49 hectares, RWS is home to world-class attractions, including Universal Studios Singapore, S.E.A. Aquarium, Dolphin Island and Adventure Cove Waterpark. Complementing the adventure and adrenaline of its theme parks and attractions are seven unique luxury hotels, the world-class Resorts World Convention Centre, and a casino.

RWS offers award-winning dining experiences and exciting cuisines from around the world across its many renowned celebrity chef restaurants, establishing itself as a key player in Singapore's vibrant and diverse dining scene and a leading gourmet destination in Asia for epicureans. The integrated resort also offers world-class entertainment, from concerts to public shows. RWS has been named "Best Integrated Resort" since 2011 for ten consecutive years at the TTG Travel Awards, which recognises the best of Asia Pacific's travel industry.

Booth
F09



Rippling revolutionises workforce management by simplifying back-office people operations. It unifies all essential functions – From payroll and HR to IT and expenses – Onto a single platform, enabling growing businesses to manage their local and global teams seamlessly. Unlike traditional systems that rely on integration between multiple disparate solutions, Rippling's natively built all-in-one modular platform combines HR, payroll, IT and spend management, empowering teams with real-time data, automation capabilities, and actionable insights to drive efficiency and growth.

Headquartered in San Francisco, CA with offices on four continents, including Sydney Australia, Rippling has secured \$1.4B in funding from top global investors, establishing itself as a leader in transforming workforce management.

Booth
H16



Safe Space™ is a pioneering and trusted B2B2C digital mental health EAP platform, serving 150+ international clients across Asia Pacific, EMEA and ANZ, and in 30 different languages.

Renowned for providing fast and affordable EAP access to quality clinical counselling, coaching (online and offline), and preventive corporate education that is hyper local and scalable globally. With our 94.3% Net Promoter score, our employee assistance program has a high 59% utilisation rate compared to the global benchmark of 4.3%. They will expand into the Edtech sector to enhance preventive mental health education through cutting-edge Generative Artificial intelligence (AI).

Join Safe Space™ as we embark on an innovative journey, revolutionising mental health care and education for a more informed and resilient future.

Booth
E08



An interactive science playground that transcends generations, Science Centre Singapore offers a unique edutainment experience for all ages. Take advantage of our corporate membership or host your corporate events at our premise to gain unlimited access to themed exhibition galleries, such as our Mirror Maze and Fire Tornado shows, and enjoy a unique full-dome movie watching experience at our Omni-Theatre (only one in Southeast Asia), and more!

Build a culture of compliance in your organisation

Explore strategies to simplify compliance and minimise risk.

Get the white paper



TAFEP

Tripartite Alliance for
Fair & Progressive Employment Practices

Workplace discrimination crushes morale, undermines productivity and tarnishes your company's reputation. You can end it by updating your mindset and employment practices such as hiring based on merit and providing fair opportunities for employees to be considered for training and development. Let's build a fair and inclusive workplace for all. Learn more at tafep.sg

Update your mindset and employment practices to end workplace discrimination.

WORKPLACE
DISCRIMINATION.
**KNOW IT
TO END IT.**

Booth
E01

servicenow

ServiceNow (NYSE: NOW) is putting AI to work for people. We move with the pace of innovation to help customers transform organisations across every industry while upholding a trustworthy, human centered approach to deploying our products and services at scale. Our AI platform for business transformation connects people, processes, data, and devices to increase productivity and maximise business outcomes.

Booth
F13

 **SmartRecruiters**

SmartRecruiters is the AI Recruiting company that transforms hiring for the world's leading enterprises. Built for global scale, SmartRecruiters delivers an AI-powered hiring platform that automates and optimises the entire talent acquisition process, ensuring faster and smarter hiring decisions. More than 4,000 companies, including Amazon, Visa, and McDonald's, rely on SmartRecruiters to build winning teams.

Booth
H01

TAFEP
Tripartite Alliance for
Fair & Progressive Employment Practices

Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP) promotes the adoption of fair, responsible and progressive employment practices among employers, employees and the general public. Leveraging its unique tripartite identity, TAFEP works in partnership with employer organisations, unions and the government to create awareness and facilitate the adoption of fair, responsible and progressive employment practices. TAFEP provides tools and resources, including training workshops, advisory services, and educational materials, to help organisations implement these employment practices.

Booth
D07

 **The Myers-Briggs
Company**



In our fast-changing world, your edge lies in harnessing 100 percent of your talent, whether you are at work, home, college, or anywhere in between, The Myers-Briggs Company empowers individuals to be the best versions of themselves by enriching self-awareness and their understanding of others. We help organisations around the world improve teamwork and collaboration, develop inspirational leaders, foster diversity and solve their most complex people challenges.

With over 60 years in assessment development and publishing, and over 30 years of consultancy and training expertise, a global network of offices, partners and certified independent consultants in 115 countries, products in 29 languages, and experience working with 88 of the Fortune 100 companies, we are ready to help you succeed.

Booth
F14

udemy business

Udemy Business transforms lives through learning by providing flexible and effective skills development and validation. Udemy Business empowers enterprises to offer on-demand learning for all employees, immersive learning for tech teams, and cohort learning for leaders.

Through the Udemy Intelligent Skills Platform and its community of instructors, millions of learners gain expertise in a wide range of technical and professional skills – From generative AI to leadership. The Udemy marketplace provides learners with thousands of up-to-date courses in dozens of languages, offering a variety of solutions to achieve their goals.

Booth
B07



UKG is a leading provider of HR, payroll and workforce management solutions, operating with the mantra 'our purpose is people'. Formed from the merger of Ultimate Software and Kronos Incorporated in 2020, UKG focuses on enhancing employee engagement and organisational performance. With a commitment to people-centric culture, UKG serves over 80,000 organisations across 150 countries, offering tools for payroll, timekeeping and talent management, all designed to help businesses adapt to their employees' needs beyond just work.

Booth
H12



Since 1986, NTUC Club has delivered leisure and entertainment experiences to Singaporeans. Guided by the belief that every worker matters, it evolves to meet members' needs. UPlay, NTUC Club's latest service, is a premier one-stop concierge for social and recreation needs. UPlay offers customisable programs that enhances employee engagement and work-life balance. It simplifies planning, tracks impact in real-time, and ensures seamless execution for events. From large-scale corporate events to intimate team-building sessions, UPlay manages every detail, providing seamless, end-to-end event services that align with organisation goals.

Booth
D16



Uptale is an immersive learning platform empowering enterprises to create rich interactive virtual reality experiences from simple 360° captures, and no code and deploy them at scale.

Uptale provides a platform for anyone without a technical background to create, deliver and analyse training experiences in 360° and virtual reality in a measurable and scalable way. VR experiences can be created within a few hours and be edited anytime with a few clicks. These trainings can be deployed online or offline on all devices: Any VR headset, desktop, tablet or smartphone.

200+ global companies are already using Uptale's platform to upskill operational teams for the field, to prepare newcomers for real-life situations, and to deploy production, quality and safety standards with unprecedented control, speed and scale.

Stand
S07



Vault Personnel Pte Ltd, an award-winning human resource consulting and advisory firm established in 2020, is redefining HR excellence across ASEAN as a trusted one-stop HR partner. Driven by a deep belief in the transformative power of technology, a relentless focus on enhancing employee experience, and an unwavering commitment to compliance, we deliver cutting-edge solutions that empower businesses to thrive.

From CHRO-as-a-Service providing strategic HR leadership to zero-cost foreign manpower supply from multiple nationalities, we specialise in customised HR projects, streamlined outsourced HR operations, precision-driven payroll management, talent acquisition, and seamless work pass management. Backed by our robust presence through a subsidiary in Malaysia, Vault Personnel stands as the ultimate ally for businesses aiming to stay competitive, compliant, and ahead of the curve in an ever-evolving business landscape.

Booth
D11



WOGI is a SaaS-based digital rewards and incentive platform, designed to power rewards, performance and loyalty across people and markets. Founded in Singapore in 2015, WOGI helps organisations encourage the right behaviours and support the connections that drive their teams, customers, and partners – With culturally relevant rewards and incentives that are simple to send and easy to manage.

With local teams in 8 Asian markets and coverage across 47 countries, WOGI brings regional expertise to every reward and incentive delivered. Our platform connects over 1,600 brands and 7,000 offerings, supports 16 settlement currencies, and integrates smoothly with your existing tools – Backed by real-time analytics and enterprise-grade security to ensure giving feels easy, reliable, and right for the occasion.

Booth
F11



Founded in 2017, Xaltius is a Singapore-based digital skills academy. It specialises in training on Data Science, AI, Cybersecurity, Blockchain, Software Engineering, and other emerging technologies, empowering individuals and organisations with cutting-edge knowledge to excel in today's rapidly evolving tech landscape.

Our training programs offer cutting-edge digital skills education, specialising in Data Science, AI, Cybersecurity, Blockchain, and Software Engineering. Designed for professionals and organisations, it bridges the gap between current industry needs and emerging technology trends. Using our advanced AI-driven learning management system, Adroit, learners gain actionable knowledge and industry-relevant certifications, boosting career prospects.

Organisations benefit from an upskilled workforce, ready to tackle complex challenges in a fast-evolving digital landscape. Our training programs are customised with hands-on learning experiences delivered by industry experts, with flexible options for both individuals and teams. Our approach ensures real-world applications, practical insights, and mastery of in-demand tech skills.

Stand
S15



Zealys is an innovative and highly configurable HR platform, specifically designed with Singapore's unique regulatory environment in mind and built to adapt to the evolving needs of the workforce. Zealys excels in simplifying and automating HR processes in full compliance with local laws, reducing administrative burdens and ensuring accuracy – Especially in areas like payroll, leave, claims, and attendance management. The intuitive design enhances user adoption and drives efficiency across the workforce.

As part of our continued commitment to innovation, we are excited to partner with HearBack.me – A revolutionary voice feedback platform that supports multilingual input and AI-powered analysis. Featured on MoneyFM, TechCollective Asia, and BFM89.9, HearBack.me transforms qualitative feedback into quantifiable insights.

Together, we empower HR leaders to proactively address concerns, improve employee engagement, and align workforce feedback with strategic goals.

Booth
D10



ZenHire is an AI-powered recruitment platform transforming hiring processes for high-volume industries like BPOs, hospitality, and recruitment agencies. Our platform streamlines every stage of recruitment, from CV-to-job description matching to AI-driven interviews and psychometric assessments, delivering unparalleled speed, accuracy, and fairness.

With advanced features like anti-bias algorithms, predictive analytics and automated workflows, ZenHire reduces time-to-hire by up to 60% while enhancing candidate quality and experience. Designed to handle large applicant pools, ZenHire empowers HR leaders to focus on strategic decision-making and building company culture, ensuring recruitment success in a competitive, fast-paced hiring landscape.



EOR, GLOBAL PAYROLL & HR, UNIFIED

MANAGE YOUR WORKFORCE COMPLIANTLY ON ONE PLATFORM



USED IN 184+ COUNTRIES.
LOVED BY TEAMS EVERYWHERE.

Swing by Booth F09 to see how Rippling is eliminating HR headaches.
www.rippling.com/en-SG/global